

**Organizational Communication Division  
Business Meeting Minutes 2022**

Start: 3/25/2022 13:00 (EST) via ZOOM

Attendees:

- Michael Sollitto
- Corey Liberman
- Scott Myers
- Rachael Purtell
- Jordan Atkinson
- Casey Stratton

- I. Call to Order
- II. Motion to Approve Old Minutes
  - a. Minutes were approved (Scott, Jordan)
- III. 2022 Planning Information
  - a. 11 submissions (11 competitive papers)
  - b. Submissions were up from 2021 (10 submissions)
  - c. 9 papers were accepted
  - d. Gratitude provided for reviewers, chairs, and respondents for the 2022 conference.
  - e. Top papers recognized:
    - i. *Network Centrality Predicts Employee Turnover: A Re-Analysis of the Erosion Model* by Thomas Hugh Feeley, University of Buffalo
    - ii. *Is Your Collar Really Better Than My Collar?: Unpacking Postmodern (No)Collar Work* by Carla Rae Richards, Duquesne University
    - iii. *Upward Dissent as an Employee Response to Workplace Sexual Harassment* by Rachael E. Purtell, Tyler Ray, and Scott Myers, West Virginia University
- IV. Discussion about Leadership within the Division
  - a. Scott Myers as Interest Group Chair for 2023
  - b. Rachael Purtell and Casey Stratton to assist with program planning for 2023 conference, mentored by Scott Myers.
- V. Elections
  - a. Vice Chair
    - i. Nominations: Rachael E. Purtell; Michael Sollitto moved to close nomination
      1. Rachael E. Purtell elected Vice Chair for 2023
- VI. Executive Committee Report (Rachael E. Purtell)
  - a. The standards need to be raised for the regional journals. There is need for qualified reviewers, specifically those specializing in quantitative methods.
  - b. NCA likewise is hurting for submissions and are working to increase attendance.
  - c. There are discussions being held about how we can draw people to ECA and maintain their membership

- d. Regarding business meetings, attendance is low across the board. Virtual meetings are thought to be helpful, providing greater access to members who cannot attend the conference. Ultimately members like the format.
  - i. Concerns to bring back to the committee:
    - 1. There should be a meeting time at the convention where members of the division can meet to collaborate (especially if the business meetings are to be held online prior to the conference).
    - 2. Having a business meeting virtually and at the conference creates double the work for those in leadership positions.

VII. 2023 Conference Discussion

- a. Discussion about low attendance for business meetings
  - i. There is a need to get back on track after the pandemic.
  - ii. There are not a lot of organizational communication scholars from the east who attend ECA.
    - 1. Greater work needed to target individuals (especially graduate students) on the membership list and invite them to the business meeting. Roster to be obtained from ECA.
  - iii. Could be an issue of cost, due to the location of the conference.
  - iv. Could be an issue of socialization, where graduate students are unaware that they can participate in business meetings
    - 1. When announcing business meetings, we should include a statement to graduate students inviting them to participate.
- b. Potential Ideas for Conference Panels and Division Initiatives
  - i. How to organize successful panels: How to be a chair, reviewer, presenter, and respondent
  - ii. Teaching organizational communication at multiple levels and contexts (e.g., undergraduate, graduate, applied masters, research institution, public college). The panel could be in a townhall or debate format.
  - iii. Integrating group communication into organizational communication

VIII. Motion to Adjourn

End time: 14:25 (EST)